



# SHEET METAL WORKERS LOCAL 27

## BUILDING TRADES

### FRINGE BENEFIT RATE SHEET



**MAILING ADDRESS:**  
 SMW 27 Funds Office  
 P.O. Box 847  
 Farmingdale, NJ 07727-0847

**FUNDS OFFICE**  
 Phone  
 732-919-1988  
 Fax  
 732-919-1991

**UNION OFFICE**  
 Phone  
 732-919-1999  
 Fax  
 732-938-7901

**ATLANTIC CITY OFFICE**  
 Phone  
 609-748-0900  
 Fax  
 609-748-8911

**Effective: June 1, 2019 thru May 31, 2020**  
*Future increase effective 6/1/20 = \$3.50*

**CONTRACT EFFECTIVE: 6/1/18      CONTRACT EXPIRES 5/31/2021**

CLASSIFICATION	TAXABLE WAGE	HEALTH / WELFARE	ANNUITY	S.U.B. FUND	ED FUND	ATF	NAT'L PENSION	NATIONAL BENEFITS*					TOTAL GROSS PACKAGE	DEDUCTIONS					TOTAL LOCAL FRINGES*	TOTAL NAT'L BENEFITS†	TOTAL FRINGES					
								HCRA	ITI	NEMI	SMO/HT	SMWISF		INDUSTRY FUND	MR	FCU	PAC	WORK ASSES				SCHOLAR FUND	BLDG FUND	H/B FUND	TOTAL DEDUCT	
								0.50	0.12	0.03	0.02	0.01		0.67	1.50	1.89	0.25	3.00				0.04	0.12	0.02	6.82	
JOURNEYMAN	49.89	14.50	9.00	1.00	1.75	0.20	14.03	0.50	0.12	0.03	0.02	0.01	0.67	91.72	1.50	1.89	0.25	3.00	0.04	0.12	0.02	6.82	33.94	\$14.71	48.65	
FOREMAN	52.89	14.50	9.00	1.00	1.75	0.20	14.03	0.50	0.12	0.03	0.02	0.01	0.67	94.72	1.50	1.89	0.25	3.00	0.04	0.12	0.02	6.82	33.94	\$14.71	48.65	
GEN. FOREMAN	53.89	14.50	9.00	1.00	1.75	0.20	14.03	0.50	0.12	0.03	0.02	0.01	0.67	95.72	1.50	1.89	0.25	3.00	0.04	0.12	0.02	6.82	33.94	\$14.71	48.65	
SUP'T FOREMAN	54.89	14.50	9.00	1.00	1.75	0.20	14.03	0.50	0.12	0.03	0.02	0.01	0.67	96.72	1.50	1.89	0.25	3.00	0.04	0.12	0.02	6.82	33.94	\$14.71	48.65	
<b>APPRENTICE WAGE AND FRINGE BENEFIT PACKAGE</b>																										
FIRST YEAR	19.96	5.80	0.00	0.40	0.70	0.20	5.61	0.50	0.12	0.03	0.02	0.01	0.67	34.02	0.60	0.76	0.25	1.20	0.04	0.12	0.02	2.99	10.76	6.29	17.05	
FIRST YEAR	22.45	6.53	0.00	0.45	0.79	0.20	6.31	0.50	0.12	0.03	0.02	0.01	0.67	38.08	0.68	0.85	0.25	1.35	0.04	0.12	0.02	3.31	11.95	6.99	18.94	
SECOND YEAR	24.95	7.25	0.00	0.50	0.88	0.20	7.02	0.50	0.12	0.03	0.02	0.01	0.67	42.15	0.75	0.95	0.25	1.50	0.04	0.12	0.02	3.63	13.13	7.70	20.83	
SECOND YEAR	27.44	7.98	0.00	0.55	0.96	0.20	7.72	0.50	0.12	0.03	0.02	0.01	0.67	46.20	0.83	1.04	0.25	1.65	0.04	0.12	0.02	3.95	14.31	8.40	22.71	
THIRD YEAR	29.93	8.70	0.00	0.60	1.05	0.20	8.42	0.50	0.12	0.03	0.02	0.01	0.67	50.25	0.90	1.13	0.25	1.80	0.04	0.12	0.02	4.26	15.48	9.10	24.58	
THIRD YEAR	32.43	9.43	0.00	0.65	1.14	0.20	9.12	0.50	0.12	0.03	0.02	0.01	0.67	60.17	0.98	1.23	0.25	1.95	0.04	0.12	0.02	4.59	16.65	9.80	27.45	
FOURTH YEAR	34.92	10.15	0.00	0.70	1.23	0.20	9.82	0.50	0.12	0.03	0.02	0.01	0.67	64.67	1.05	1.32	0.25	2.10	0.04	0.12	0.02	4.90	17.83	10.50	30.33	
FOURTH YEAR	37.42	10.88	0.00	0.75	1.31	0.20	10.52	0.50	0.12	0.03	0.02	0.01	0.67	69.18	1.13	1.42	0.25	2.25	0.04	0.12	0.02	5.23	19.01	11.20	33.21	
FIFTH YEAR	39.91	11.60	0.00	0.80	1.40	0.20	11.22	0.50	0.12	0.03	0.02	0.01	0.67	73.68	1.20	1.51	0.25	2.40	0.04	0.12	0.02	5.54	20.19	11.90	36.09	
FIFTH YEAR	42.41	12.33	0.00	0.85	1.49	0.20	11.93	0.50	0.12	0.03	0.02	0.01	0.67	78.21	1.28	1.61	0.25	2.55	0.04	0.12	0.02	5.87	21.37	12.61	38.98	
PRE-APP	35%	17.46	5.08	0.00	0.00	0.00	4.91	0.00	0.00	0.00	0.00	0.00	0.67	28.12	0.53	0.00	0.25	1.05	0.04	0.12	0.02	2.01	7.76	4.91	12.67	

\* Make one check payable to: SMW Fringe Benefits and mail to the address above.

† All National Benefits are to be paid directly to the National Benefits Fund at: [www.smwmbf.org](http://www.smwmbf.org)

You will have the option of paying by check or ACH. If you are not Bonded, you will be required to pay weekly.

**MANDATORY:** All non-signatory contractors without a bond must pay fringes weekly. When the members are laid off, all outstanding fringe benefits must be paid the same day to the Local 27 Funds office.

**APPRENTICES:**

Effective September 2015, the SMW LU 27 apprenticeship program will be 5 years.

**OVERTIME**

Local fringe benefits on overtime work shall be paid on a hours worked basis (single fringe).  
 National Pension will be paid at 1.5 or 2 times the hourly contribution rate on the same basis as wages are paid for overtime and shift work.